


6 July 1978

MEMORANDUM FOR: Deputy Director of Central Intelligence

FROM:

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Chairman, Federal Women's Program Board

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SUBJECT: Federal Women's Program Coordinator

1. The Federal Women's Program Board wants to emphasize its support for the establishment of a full-time Federal Women's Program Coordinator.

2. The Agency already has a number of advisory groups, each focusing on a small part of the overall concerns affecting women. A full-time coordinator would be an important additional resource who could more effectively harmonize these activities, reduce the redundancy that now paralyzes most advisory groups, keep you advised of potential problem areas such as those which interfere with the advancement of women in CIA, and make the kind of timely, well-staffed recommendations for corrective actions that we think are lacking.

3. One-third of the total Agency population is made up of women. The Agency's present Coordinator serves part-time and is able to devote only about 10% of her time to the Women's Program. The Civil Service Commission has recommended that an Agency with 7,500 or more employees should designate a full-time coordinator.

4. Should you agree that a full-time coordinator is necessary, our Board will be happy to assist you in any way in the selection process.


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